



# Trencadis

## Head of Engineering

**Bucharest**

We are looking for a great Head of Engineering to join our team!

### Position Summary:

Our Head of Engineering will report directly to the CEO/GM, and it's main role is to set company's technical vision and leading the technical development while assuring the successful execution of the company's business goals. The Head of Engineering is company's top technical executive, and is playing a key role in company's business strategy and development.

### Essential duties and responsibilities (other duties will be assigned in a progressive manner):

- Lead strategic planning for technical departments, ensuring the achievements of business goals;
- Identifying and implementing technology trends that provide successful delivered projects;
- Planning a management process that meets our team, management and customers' expectations;
- Coordinate company's employees, technical management and partners (freelancers) for developing the best software & web based applications;
- Keep up-to-date knowledge of technology, industry trends and web/software development best practices;
- Share knowledge, mentor the company's staff, management, partners, customers with regard to technological opportunities, and challenges;
- Ensure that company's technical problems are resolved in a timely and cost-effective manner;
- Supervise recruitment, training, retention, performance appraisal according with company hiring process;

### Our Head of Engineering must have:

- Being passionate about development and technologies is a must;
- High level of English - a must;
- At least 2 years' experience managing web and mobile application development (related to Angular JS, Node JS, PHP & NoSQL technologies, etc.);
- 5 years' experience coding in more than one currently popular programming language;
- Experience with: PHP, ASP.NET, Mobile development (iOS & Android), Web design, AngularJS and NodeJS;
- Familiar with more than one software development methodology;
- Experienced with Linux system administration and web server configuration;
- Proven ability to assure that our web-based services meet customers' needs;
- University degree in the field of computer science is a plus;
- Great interpersonal skills, and client oriented;
- Excellent leadership ability;
- Very good communications skills to both technical and non-technical audiences;
- Problem solving mentality and positive attitude is a must.

### Compensations & benefits:

- Motivational salary and performance-based bonuses;
- Flexible schedule, but disciplined work;
- Great professional environment and personal development opportunities;
- Talented team, innovating projects, courageous objectives.

Join our team and you will find a lot of smart, passionate & talented people!



Interested in this opportunity? Share your CV and experience with us:

**jobs@trencadis.ro**

Take a look and see who we are and what we do at: [www.trencadis.ro](http://www.trencadis.ro) and [facebook.com/TrencadisRo](https://facebook.com/TrencadisRo)