



# WE LOVE WHAT WE DO

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[jobs@trencadis.ro](mailto:jobs@trencadis.ro)



**We are on a quest  
for our next**

## Business Analyst

Grow with us and become an important part of Trencadis success team. We are looking for people with curiosity inside of their DNA.

Your main responsibility is to provide second technical support with accurate and creative solutions to customer problems

## Responsibilities

- Identifies and analyses business needs, documents and manages the implementation of new solutions and ensures the optimization of existing solutions.
- Collaborate with project management for scop definition, planning, executing and tracking the business analysis related activities.
- Understand, collect, analyse, categorize and documents the project business requirements. Prioritize requirements in line with stakeholders' expectations, manage requirements traceability information and track requirements status throughout the project.
- Produces project-specific documentation for processes and functionalities definition that will be implemented: functional specifications and non-functional specifications. Use visual representation of processes, activities, business entities etc in the form of diagrams to provide a simplified view of various business aspects.
- Create and maintain comprehensive project documentation and get stakeholders' agreement (sign-off) on it.
- Collaborate with solution architect, development and testing teams throughout the project implementation phases.
- Create and perform Test plan, Functional and Acceptance Tests working closely with Testing team: writing test scenarios and test cases, including for user acceptance phase, to validate the functional requirements in the analyses phase (if necessary).
- Define, agree and prioritize the scope and the acceptance criteria of the solution / project, together with the customer stakeholders.
- Follows the implementation of all required and agreed functionalities and proposes measures to avoid non-conformities / deviations.



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- Deliver valuable presentations on business analysis process, deliverables and status tracking.

## Must have technical knowledge

- At least 3 years as Business Analyst experience in software solution development medium-large projects with a minimum duration of 6 months.
- Good knowledge of BA methodology
- Familiar with business analysis related tools like: Enterprise Architect, Jira.
- Very good knowledge of the most common software development processes
- Experience with XML, RUP, UML, Wireframing, MS Visio and / or other relevant tools
- Advanced level of English
- Good communication and presentation skills, client-facing.
- Personal skills: good analytical skills, attention to details, adaptable, proactive, innovative, pragmatic, diplomatic, solution-oriented, responsible, flexible, focused on continuous learning and own performance optimization

## Nice to have:

- At least one relevant BA certification
- Having a client facing role in projects delivered to public administration institutions
- Experience in data modelling
- Working with large databases (Oracle SQL, PostgreSQL, SQL Server, My SQL).

Familiar with Business Process Management tools

**Trencadis is a fast-growing company with international recognition, being mentioned in FT 1000 – 2021 Europe's Fastest Growing Companies. Here @Trencadis you will find a team of specialists who have the curiosity and passion for technology in their DNA.**

## Trencadis benefits pack

Salary according to performance

Non-Salary benefits: extra holidays, [benefitsystem.ro](http://benefitsystem.ro), Private medical subscription, support in certifications.

Nice working environment

Work from home

Professional development opportunities

A chance to be the entrepreneur of your assigned territory