



Trencadis

Business Analyst

Baia Mare, Oradea or Bucharest

We are looking for a smart and passionate Business Analyst for our team in Romania (located in Baia Mare, Oradea or Bucharest). Your principal responsibilities will be discussing with potential customers, analyzing business & technical requirements of projects as well as managing the proposal process and participating in the project kick-off process.

We are expecting from you:

- Business stakeholder interaction: speak same language, understand business domain, document their business requirements;
- Project team interaction: maintain permanent communication with implementation team, develop functional test plans, represent development team in customer meetings, collaborate with the implementation team in proposal preparation, provide support to solution architects, work closely with the PM regarding project plan, risks, acceptance plan, scope and stakeholder management;
- Enterprise analysis: identify and define business needs, understand business architecture, propose possible solution approach, define new capabilities of the proposed solution;
- Business analysis planning: plan approach and activities, conduct stakeholder analysis;
- Develop communication plan, plan change management process, develop business analysis artefacts;
- Requirements elicitation: identify appropriate stakeholders, apply elicitation techniques, record the information gathered;
- Requirements analysis: organize and prioritize, define assumptions, identify side effects, communicated to all stakeholders;
- Solutions assessment: communicate solution to stakeholders, manage tradeoffs, phasing the project, support the QA team;
- Work closely with the management team to define strategies for technical solutions;
- Determine requirements and develop functional designs and specifications (Functional specification, Use Cases) based on the analysis of client's business needs;
- Work closely with our development team to assure that requirements and functional designs are translated accurately into working technical designs and then serve customer needs;
- Project planning, administration and control to meet business cost, time and quality;
- Tech background playing with ASP.NET and Web technologies;
- Good understanding of social networks;
- Previous experience in media and/or software industry;
- Excellent communication and presentation skills both in Romanian as in English;
- Having a previous experience in the IT industry of 5-8 years.

We are offering:

- Motivational salary and performance-based bonuses;
- Flexible schedule, but disciplined work;
- Great professional environment and personal development opportunities;
- Talented team, innovating projects, courageous objectives.



Exercise your best tech & business skills in great projects!

Share your experience and CV with us: **jobs@trencadis.ro**

For more information: www.trencadis.ro